

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this ____ day of _____, 2020.

WHEREAS, the Old Bridge Board of Education ("the Board") and the Old Bridge Education Association ("the OBEA") are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, due to the COVID-19 pandemic and the resulting disruption to the 2020-2021 school year, including the operation of extracurricular activities under the jurisdiction of the New Jersey Department of Education, the NJSIAA and the Board, 2020-2021 sports seasons may be subject to delay or full or partial cancelation on a complete or sport-by-sport basis; and

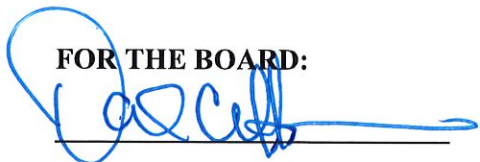
WHEREAS, the parties' authorized representatives have discussed the matter and a mutually acceptable application of Article VII.E, regarding assignment to extracurricular positions, and Schedule B, regarding compensation for such assignments:

NOW, THEREFORE, the parties agree as follows:

1. Assistant Coaches appointed for 2020-2021 NJSIAA Season 2, 3 or 4 sports shall be compensated twenty-five percent (25%) of the listed Schedule B stipend for their sports and steps for their work in preparing OBHS student-athletes through any pre-season conditioning and preparation and other elements of the position up to the official NJSIAA opening day of each season.
2. In the event that the assigned sports season begins competition on opening day as scheduled by the NJSIAA, the Assistant Coaches will receive the remaining seventy-five percent (75%) of their listed stipends. If the season does not continue beyond the pre-competition phase, the High School Assistant Coaches will not receive compensation beyond the 25% set forth in paragraph 1.
3. This Agreement shall apply to Assistant Coaches appointed in any sport for 2020-2021 NJSIAA Season 2, Season 3, and Season 4.
4. The foregoing constitutes the parties' entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, by this sidebar agreement unless confirmed in writing and executed by both parties.
5. In entering this agreement, the parties understand and acknowledge that they are not reopening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said Agreement remain binding and in full force and effect except as set forth herein.

Dated: 11/16/20

FOR THE BOARD:



FOR THE OBEA:





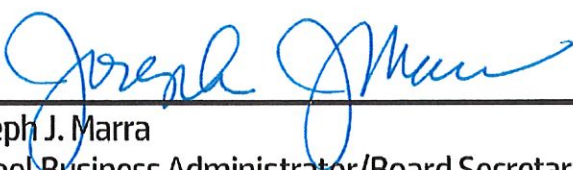
OLD BRIDGE TOWNSHIP BOARD OF EDUCATION CERTIFIED BOARD RESOLUTION

ATHLETICS¹

DeCaro moved, seconded by Lent the Board of Education approve a Sidebar Agreement between the OBBOE and the OBEA regarding the Covid-10 Pandemic /2020-2021 sports season/Assistant Coaches. On File in the Business Office (DC)

ATHLETICS Resolution 1			
Motion:	DECARO	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Dunn, Richard	✓		
Giordano, Salvatore	✓		
Lent, Lisa	✓		
Sulikowski, Matt	✓		
Burns, Theresa	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
RESOLUTIONS PASSED:	9	0	

I HEREBY CERTIFY that the foregoing is a true copy of the motion adopted by the Old Bridge Township Board of Education at its Regular Meeting of November 24, 2020.



Joseph J. Marra
School Business Administrator/Board Secretary